

# TOWN OF SMYRNA

## FY 2015-16 Personnel Classification Plan

JOB TITLE	MIN	RANGE MID	MAX
<b>Grade 1</b>	<b>\$17,484.80</b>	<b>\$21,856.00</b>	<b>\$26,227.20</b>
CART ATTENDANT CLERK LIFEGUARD SNACK BAR ATTENDANT SPLASH PAD ATTENDANT			
<b>Grade 2</b>	<b>\$18,947.20</b>	<b>\$23,684.00</b>	<b>\$28,420.80</b>
ASSISTANT SNACK BAR MANAGER KITCHEN STEWARD GOLF SHOP ATTENDANT HEAD LIFEGUARD RECEPTIONIST			
<b>Grade 3</b>	<b>\$20,532.00</b>	<b>\$25,665.00</b>	<b>\$30,798.00</b>
CHEF TRAINEE PARKS LABORER PARTS SPECIALIST SNACK BAR MANAGER			
<b>Grade 4</b>	<b>\$22,249.60</b>	<b>\$27,812.00</b>	<b>\$33,374.40</b>
CUSTODIAN GROUNDSKEEPER PRO SHOP MANAGER			
<b>Grade 5</b>	<b>\$24,110.40</b>	<b>\$30,138.00</b>	<b>\$36,165.60</b>

COOK  
UTILITY WORKER

<b>Grade 6</b>	<b>\$26,127.20</b>	<b>\$32,659.00</b>	<b>\$39,190.80</b>
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COMMUNITY SERVICE  
CUSTOMER SERVICE REPRESENTATIVE  
INMATE LABOR SUPERVISOR  
PERMIT TECHNICIAN  
PROGRAM SPECIALIST  
SOUS CHEF  
UTILITY FIELD REPRESENTATIVE  
WTP OPERATOR TRAINEE  
WWTP OPERATOR TRAINEE

<b>Grade 7</b>	<b>\$28,312.80</b>	<b>\$35,391.00</b>	<b>\$42,469.20</b>
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BACKFLOW TECHNICIAN I  
EQUIPMENT MECHANIC  
EQUIPMENT OPERATOR  
GAS CONSTRUCTION TECH I  
LEAD UTILITY FIELD REP  
LEAD GROUNDSKEEPER  
RECORDS CLERK  
WTP OPERATOR II  
WWTP OPERATOR II

<b>Grade 8</b>	<b>\$30,681.60</b>	<b>\$38,352.00</b>	<b>\$46,022.40</b>
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DISTRIBUTION/COLLECTION MECHANIC  
DISTRIBUTION TECHNICIAN  
FITNESS SUPERVISOR  
GAS CONSTRUCTION TECH II  
WEB SITE DEVELOPER

<b>Grade 9</b>	<b>\$33,248.00</b>	<b>\$41,560.00</b>	<b>\$49,872.00</b>
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ADMINISTRATIVE ASSISTANT  
ASSISTANT GOLF PROFESSIONAL  
ATHLETIC EVENT COORDINATOR

GAS DISTRIBUTION TECHNICIAN I  
 HEAVY EQUIPMENT OPERATOR  
 JUDICIAL COMMISSIONER  
 LAB TECHNICIAN  
 MAINTENANCE TECHNICIAN  
 MEASUREMENT TECHNICIAN  
 PROGRAM & AQUATIC COORDINATOR  
 UTILITIES BILLING CLERK  
 WTP OPERATOR III  
 WWTP OPERATOR III

<b>Grade 10</b>	<b>\$36,028.80</b>	<b>\$45,036.00</b>	<b>\$54,043.20</b>
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ACCOUNTING CLERK  
 ASSISTANT GOLF SUPERINTENDENT  
 ASSISTANT MANAGER TOWN CENTRE  
 BOOKING OFFICER  
 CODES INSPECTOR  
 CROSS CONNECTION COORDINATOR  
 DEPUTY COURT CLERK  
 FIREFIGHTER - NON-CERTIFIED  
 GIS TECHNICIAN  
 HEAVY EQUIPMENT MECHANIC  
 HUMAN RESOURCES REPRESENTATIVE  
 INVESTIGATIVE ASSISTANT  
 LEGAL CLERK  
 MAINTENANCE TECHNICIAN II  
 TELECOMMUNICATOR  
 TRAFFIC SIGN TECHNICIAN  
 WTP OPERATOR IV  
 WWTP OPERATOR IV

<b>Grade 11</b>	<b>\$39,043.20</b>	<b>\$48,804.00</b>	<b>\$58,564.80</b>
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BUILDING INSPECTOR  
 CUSTOMER SERVICE SUPERVISOR  
 CREW LEADER  
 ELECTRICAL INSPECTOR  
 ENVIRONMENTAL TECH  
 FIREFIGHTER - CERTIFICATION 1  
 FITNESS FACILITY MANAGER

GAS DISTRIBUTION TECHNICIAN II  
 JUDICIAL AIDE  
 LAB ANALYST  
 LEAD EQUIPMENT OPERATOR  
 LEAD OPERATOR  
 LEGAL SECRETARY  
 MEASUREMENT TECHNICIAN II  
 IT TECHNICIAN  
 OFFICE COORDINATOR  
 POLICE COMMUNITY SERVICE COORDINATOR  
 POLICE OFFICER TRAINEE  
 RECREATION PROGRAMS SUPERVISOR  
 SAFETY COORDINATOR  
 TELECOMMUNICATOR COORDINATOR  
 TELECOMMUNICATOR SUPERVISOR  
 UTILITY FIELD REPRESENTATIVE SUPERVISOR  
 WTP LEAD OPERATOR  
 WWTP LEAD OPERATOR

<b>Grade 12</b>	<b>\$42,308.80</b>	<b>\$52,886.00</b>	<b>\$63,463.20</b>
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ACCOUNTANT  
 BENEFITS COORDINATOR  
 CONSTRUCTION INSPECTOR  
 DEWATERING SUPERVISOR  
 DISTRIBUTION/COLLECTION CONSTRUCTION SUPERVISOR  
 EQUIPMENT MECHANIC SUPERVISOR  
 FIREFIGHTER - CERTIFICATION 2  
 HUMAN RESOURCES GENERALIST  
 JUDICIAL ASSISTANT  
 LAB SUPERVISOR  
 MANAGER TOWN CENTRE  
 OUTDOOR ADVENTURE CENTER MANAGER  
 PLANNER  
 POLICE OFFICER  
 SUPERVISOR GENERAL SESSIONS COURT  
 WTP MAINTENANCE SUPERVISOR  
 WWTP MAINTENANCE SUPERVISOR

<b>Grade 13</b>	<b>\$45,848.00</b>	<b>\$57,310.00</b>	<b>\$68,772.00</b>
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CHIEF OPERATOR  
DETECTIVE  
DISTRIBUTION/COLLECTION MECHANICAL SUPERVISOR  
FIREFIGHTER/DRIVER  
GAS CONSTRUCTION/MAINTENANCE SUPERVISOR  
GIS ANALYST  
MAINTENANCE SUPERVISOR  
POLICE CORPORAL  
SUPERVISOR BUILDING AND GROUNDS

**Grade 14**

**\$49,683.20**

**\$62,104.00**

**\$74,524.80**

FINANCIAL ANALYST  
FIRE INSPECTOR/PLANS EXAMINER  
FIREFIGHTER/LADDER DRIVER  
IT SUPERVISOR  
PARA-LEGAL  
POLICE SERGEANT

**Grade 15**

**\$53,839.20**

**\$67,299.00**

**\$80,758.80**

ASSISTANT MANAGER WATER TREATMENT PLANT  
CERTIFIED GOLF COURSE SUPERINTENDENT  
FIRE LIEUTENANT  
FIRE LIEUTENANT-PREVENTION  
FIRE LIEUTENANT-TRAINING  
PARK FACILITIES MANAGER  
POLICE LIEUTENANT  
PUBLIC WORKS SUPERINTENDENT  
STORMWATER COORDINATOR  
APPLICATIONS DEVELOPER  
UTILITIES OPERATIONS SUPERINTENDENT

**Grade 16**

**\$58,343.20**

**\$72,929.00**

**\$87,514.80**

FIRE CAPTAIN  
FLEET MANAGER  
MANAGER BUILDINGS AND GROUNDS  
POLICE CAPTAIN  
SAFETY/LOSS CONTROL MGR  
STAFF ATTORNEY

<b>Grade 17</b>	<b>\$63,223.20</b>	<b>\$79,029.00</b>	<b>\$94,834.80</b>
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ASSISTANT FIRE CHIEF  
 BUILDING OFFICIAL  
 FINANCE & PURCHASING MANAGER  
 EXECUTIVE CHEF & CONFERENCE CENTER MANAGER  
 MEDIA SERVICES MANAGER

<b>Grade 18</b>	<b>\$68,512.00</b>	<b>\$85,640.00</b>	<b>\$102,768.00</b>
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DIRECTOR COMMUNITY SERVICES  
 DIRECTOR OF PARKS AND RECREATION  
 IT MANAGER  
 TOWN PLANNER/MANAGER OF PLANNING AND CODES  
 WASTEWATER TREATMENT PLANT MANAGER  
 WATER TREATMENT PLANT MANAGER  
 UTILITIES OPERATIONS MANAGER

<b>Grade 19</b>	<b>\$74,243.20</b>	<b>\$92,804.00</b>	<b>\$111,364.80</b>
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ASSISTANT DIRECTOR OF UTILITIES  
 FIRE CHIEF  
 TOWN TREASURER/CLERK

<b>Grade 20</b>	<b>\$80,453.60</b>	<b>\$100,567.00</b>	<b>\$120,680.40</b>
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DIRECTOR OF HUMAN RESOURCES  
 DIRECTOR OF PUBLIC WORKS  
 DIRECTOR OF UTILITIES  
 POLICE CHIEF

<b>Grade 21</b>	<b>\$87,183.20</b>	<b>\$108,979.00</b>	<b>\$130,774.80</b>
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ASSISTANT TOWN MANAGER  
 DIRECTOR OF FINANCE